

EUREKA COUNTY BOARD OF COMMISSIONERS

October 6, 2016

STATE OF NEVADA)
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COUNTY OF EUREKA)

CALL TO ORDER

The Board of Eureka County Commissioners met pursuant to law on October 6, 2016. Present were Chairman J.J. Goicoechea; Vice Chairman Michael Sharkozy; Commissioner Fred Etchegaray; District Attorney, Ted Beutel; and Commissioner Clerk, Jackie Berg. The meeting was called to order at 9:30 a.m. and began with the Pledge of Allegiance. The interactive video conferencing system was connected and utilized between Crescent Valley and Eureka for the entire meeting.

APPROVAL OF AGENDA

Commissioner Sharkozy motioned to approve the agenda; Commissioner Etchegaray seconded the motion; motion carried 3-0.

PUBLIC COMMENT

Chairman Goicoechea called for public comments; there were none.

APPROVAL OF MINUTES

September 20, 2016: Commissioner Sharkozy motioned to approve minutes of the September 20, 2016 Commission meeting; Commissioner Etchegaray seconded the motion; motion carried 3-0.

COUNTY COMPTROLLER

Payment of Expenditures: Expenditures were presented for approval by County Comptroller, Tina Hubbard. Several items were discussed. Chairman Goicoechea noted that certain payments, such as those to DirecTV, Hughes Net, etc., were to fulfill contracts held by Nevada Rural Housing Authority that were assumed by the County upon acquisition of the property at Eureka Canyon Subdivision.

There was a brief discussion related to deposits paid for next year’s Arts in the Park. The event will include Uncle Si from Duck Dynasty (a portion of their reality television show will be filmed in Eureka). Fast rising country singer, Matt Farris, will also perform.

Assessor, Michael Mears, explained that a portion of the cost is covered in the current year’s budget. Although dependent on grants, the event is primarily sponsored by donors who have been faithful with their support, including local mining companies and the Recreation Board. Eureka Activities is working diligently to ensure full funding. The Chairman requested, if possible, that contracts be written contingent upon receipt of grant funding.

Commissioner Etchegaray motioned to approve expenditures in the amount of \$321,519.96 for accounts payable, \$391,642.21 for payroll, \$717,485.62 for a pass through tax allocation to the School District; \$793,507.05 for a pass through to the State Controller, \$8,850.00 for a pass through to the Department of Minerals, \$437.07 for a pass through to the Department of Taxation, and \$4,216.70 for Yucca Mountain expenses, for a grand total of \$2,237,658.61; Commissioner Sharkozy seconded the motion; motion carried 3-0.

Fund Balances Report: The Board reviewed a print-out of current fund balances.

Casual Worker Job Description: The Comptroller’s office worked with contract Human Resources to create a job description that would describe duties for most casual workers. This will allow for continuity throughout the County by replacing a multitude of job descriptions. Adoption of this job description will not change anyone’s job or rate of pay.

Commissioner Etchegaray motioned to approve the job description for Casual Worker I, II, III, IV, & Deputy, along with the following corresponding salary ranges: Casual Worker I at Range 100; Casual Worker II at Range 101; Casual Worker III at Range 105; Casual Worker IV at Range 108; and Deputy Casual Worker at Range 115. Commissioner Sharkozy seconded the motion. Motion carried 3-0.

Abolish Certain Casual Job Descriptions: Most casual workers will now fall under the new job description, making several job descriptions obsolete. Justice Court requested that the Justice Court Deputy Clerk job description remain in place. The Board agreed to the request, but asked that the next Commission meeting include a discussion regarding possible consolidation into the new job description.

Commissioner Sharkozy motioned to abolish the following job descriptions: Swim Pool Attendant, Swim Pool Lifeguard, Water Safety Instructor, Swim Pool Assistant Manager, Senior Center Kitchen Aide, Senior Center Custodian/Housekeeper, Senior Center Senior Program Aide, Public Works Custodian, Crescent Valley Casual Department Assistant, Casual Eureka Activities Coordinator, and Department Assistant. Commissioner Etchegaray seconded the motion. Motion carried 3-0.

COMMISSIONERS

Update Reports: All Commissioners attended the session in Seventh Judicial District Court on September 21st concerning Sadler Ranch, LLC, versus Jason King, PE, Nevada State Engineer.

Chairman Goicoechea (with Ron Damele and Jake Tibbitts) met with representatives of Barrick Gold on September 22nd; participated in a meeting of the Public Lands Council via telephone on September 23rd to discuss wild horse and burro issues; and met with a stakeholder group from Washington, DC, on September 28th also concerning wild horses and burros. He will participate in a follow-up meeting and tour within the next month with a member of the Humane Society of the US to help identify problem areas in the State.

Commissioner Etchegaray attended the Recreation Board meeting on September 26th.

Commissioner Sharkozy participated in the Crescent Valley Volunteer Fire Department meeting on September 27th, and attended the Medical Clinics Advisory Committee meeting on October 4th via interactive video.

Cancellation of Quarterly Meeting: The quarterly meeting, scheduled for October 14th in Crescent Valley, was cancelled. There will be no quorum as Chairman Goicoechea and Commissioner Sharkozy both have conflicting meetings on that date. The meeting may be rescheduled or items will be added to an upcoming agenda.

Appointment of County Recorder: The office of County Recorder was vacated upon resignation of Sara Simmons effective September 19, 2016. The Commissioners appointed Deputy Recorder, Lisa Hoehne, as Acting Recorder on September 20th and posted notice that letters of interest for the position would be accepted until October 5th.

Four letters of interest were received from the following candidates: Lisa Hoehne, Crystal Hubbard, Briana Brown, and Karen Rowley. The Commissioners interviewed the applicants in attendance (Ms. Rowley was not present). The candidates answered several questions and gave compelling testimony regarding their interest in the position.

The Board stated their confidence that each person would be up to the task of conducting the duties of County Recorder, but could not ignore the fact that Ms. Hoehne had served as Deputy Recorder in the office for 14 years and possessed valuable institutional knowledge.

The Board added that questions on the 2016 General Election ballot could affect future duties of the Recorder. One advisory question considers combining the offices of Recorder and Clerk and a separate advisory question considers combining the office of Treasurer with Public

Administrator and Public Guardian. These were placed on the ballot in part to address legislative changes and in part to more equitably distribute duties among County offices.

Pursuant to NRS 245.170, Commissioner Sharkozy motioned to appoint Lisa Hoehne as Eureka County Recorder for the remainder of the unexpired term; Commissioner Etchegaray seconded the motion; motion carried 3-0.

Recorder Office Staff: The Recorder's office operates with a Recorder, Deputy Recorder, and a casual who works on an emergency basis only. The Commissioners directed Ms. Hoehne to work with the Comptroller's office to advertise for a Deputy Recorder in order to fill the position vacated due to her appointment. Ms. Hoehne confirmed with the Board that the casual position would remain and be used as an emergency backup.

Resolution for Water Resources Master Plan: The Water Resources Master Plan was adopted at public hearing on September 20th. Commissioner Etchegaray motioned to adopt a resolution memorializing approval and acceptance of the Eureka County Water Resources Master Plan; Commissioner Sharkozy seconded the motion; motion carried 3-0.

Eureka, Nevada

October 6, 2016

**RESOLUTION OF THE BOARD OF EUREKA COUNTY COMMISSIONERS
APPROVING THE 2016 EUREKA COUNTY WATER RESOURCES MASTER PLAN**

WHEREAS, the Nevada Legislature determined that it is the policy of the State of Nevada to continue to recognize the critical nature of the State's limited water resources; and

WHEREAS, the Nevada Legislature recognizes the important role of water resource planning and that such planning must be based upon identifying current and future needs for water; and

WHEREAS, the purpose of the State's water resource planning is to assist the State, its local governments and its citizens in developing effective plans for the use of water; and

WHEREAS, NRS Chapter 278 enables counties to prepare, conduct hearings on, and adopt a plan for the development and orderly management of the County; and

WHEREAS, the Eureka County Natural Resources Advisory Commission contributed to the development of a Water Resources Master Plan for Eureka County; and

WHEREAS, on August 1, 2016, the Eureka County Planning Commission held a public hearing, after which they voted to approve the 2016 Eureka County Water Resources Master Plan; and

WHEREAS, the Eureka County Planning Commission recommended the Board of Eureka County Commissioners approve the 2016 Eureka County Water Resources Master Plan; and

WHEREAS, on September 20, 2016, the Board of Eureka County Commissioners held a public hearing on the 2016 Eureka County Water Resources Master Plan, and upon conclusion of the hearing, the Commissioners voted unanimously to adopt the Plan, which is comprised of 245 pages and includes maps and charts; and

WHEREAS, the Board of Eureka County Commissioners finds, pursuant to NRS 278.020, the 2016 Eureka County Water Resources Master Plan promotes the health, safety, and general welfare of the community; and

WHEREAS, the maps, findings and policy options contained within the Plan are severable and if any portion thereof is found to be invalid by a court of competent jurisdiction, the Board finds that the remaining elements are intended to survive and remain in effect;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Eureka County Commissioners does hereby find that the 2016 Eureka County Water Resources Master Plan conforms to NRS 278.150 to NRS 278.210, inclusive, and the same shall be, and hereby is, adopted as an addition to and will now be a part of the 2010 Eureka County Master Plan. A copy of this Resolution shall be placed with the Plan.

Adopted this 6th day of October 2016.

Ayes: Goicoechea, Sharkozy, Etchegaray
Nays: None

/s/ J.J. Goicoechea, DVM
J.J. Goicoechea, Chairman
Eureka County Board of Commissioners

Attest: Beverly Conley
Clerk of the Board

Sagebrush Ecosystem Program & Nevada Greater Sage-Grouse Conservation Plan: The next meeting of the Sagebrush Ecosystem Council is set for November 10th. Flux in the program continues creating challenges in filling leadership roles and positions on the Technical Team. Chairman Goicoechea is working with Nevada Department of Conservation & Natural Resources over concerns about consistency in utilization of the Conservation Credit System.

SENIOR CENTERS

Update Report: Senior Centers Program Director, Millie Oram, reported on activities at the Eureka Senior Center and Fannie Komp Senior Center. In September, Eureka served 812 meals and Crescent Valley served 460 meals. A total of \$7,819.38 was deposited for the month. A new Senior Center brochure advertises the new meal prices, but Ms. Oram may consider further adjustments as several seniors have complained the meals are now unaffordable.

The wheelchair accessible van provides transportation for seniors and disabled persons to the Senior Center, Eureka Medical Clinic, and Raine's Market and Nevada State Bank (at their new location). Trips are provided each weekday within a five mile radius of the town limits and on Thursdays within ten miles. Cost is \$0.50 for town residents, \$1.00 for up to five miles, and \$1.50 for up to ten miles. Trips are funded by the transportation grant.

Grant Awards: Commissioner Sharkozy motioned to ratify Notifications of Grant Award from Nevada Aging & Disability Services Division for the following grants: (a) Nutrition Grant #07-000-07-13-17 for congregate meals in the amount of \$17,043.00 with a County match of \$1,733.00; and (b) Nutrition Grant #07-000-04-24-17 for home-delivered meals in the amount of \$22,659.00 with a County match of \$3,255.00. Commissioner Etchegaray seconded the motion. Motion carried 3-0.

Grant Audits: Ms. Oram noted that favorable results were received on recent grant audits conducted by Nevada Aging & Disability Services Division. She provided a copy of the Program Assessment report on Nutrition Grant #07-000-04-24 for home-delivered meals, Nutrition Grant #07-000-07-13 for congregate meals, and Transportation Grant #07-000-10-BC.

ROAD DEPARTMENT

Report on Activities: Raymond Hodson, Assistant Public Works Director, reported on Road Department projects and activities. In southern Eureka County work was completed on Sadler Road, JD Ranch Road, all of Grass Valley, and Antelope Road. Cleanup was conducted following the heavy rainstorm the week before. Several "STOP AHEAD" signs were installed in Diamond Valley and "ROAD NOT MAINTAINED IN WINTER" signs were put on some outlying roads.

In northern Eureka County, crews worked on Cortez Road, Rose Ranch Road, Geothermal Road, Palisade Road, and streets within the Crescent Valley townsite. A wind sock was installed for the new EMS helicopter landing site near the Road Shop in Crescent Valley.

Sand and salt mixtures are being prepared and stockpiled in anticipation of winter weather conditions.

PUBLIC WORKS

Projects & Activities: Public Works Director, Ron Damele, reported on all utility systems and facilities. Everything is in good working order. Crews are busy winterizing parks, restrooms, and the townhomes at Eureka Canyon Subdivision. September visitor counts were provided for the Opera House (443) and Sentinel Museum (612).

Staff: The vacant Senior Administrative Assistant position was successfully filled and Lindsay Stith will begin work on October 10th. Lifeguards have been recruited for the Swimming Pool and are in the training process.

Fire Restrictions Lifted: Notification was issued that fire restrictions were lifted effective September 30th.

Environmental Protection Agency: The EPA contractor hydroseeded the portion of the repository (located on the south side of Ruby Hill Avenue in Eureka) that has been completed and it is now closed for the season. EPA representatives will attend one of the next Commission meetings to give an update.

CLERK & TREASURER

Real Property Tax Adjustments: Current fiscal year tax balances were provided by Clerk & Treasurer, Beverly Conley, on parcels recently returned to Eureka County by Nevada Rural Housing Authority. Commissioner Sharkozy motioned to write-off remaining tax balance of \$15,759.00 for APN 001-221-13 (pro-rated amount of \$1,669.58 was refunded to NRHA during escrow), and to write-off \$357.00 for APN 001-221-14 (pro-rated amount of \$38.03 was refunded to NRHA during escrow). Commissioner Etchegaray seconded the motion. Motion carried 3-0.

EUREKA COUNTY SHERIFF

Deputy Sheriff Vacancies: Hiring Freeze Waiver Justifications were submitted for two patrol vacancies that exist due to recent resignations. Sheriff Keith Logan explained that a detention officer is classified as a Deputy Sheriff I, while patrol officers are classified as Deputy Sheriff II or III. The position in Eureka can be filled with any class, but the Crescent Valley position is strictly patrol. Commissioner Sharkozy motioned to authorize the Sheriff to fill the Crescent Valley vacancy with a Deputy Sheriff II or III, and to fill the Eureka vacancy with a Deputy Sheriff I, II, or III. Commissioner Etchegaray seconded the motion. Motion carried 3-0.

NCJIS/NCIC Audit Report: Sheriff Logan recognized his communications staff for the exemplary results of a recent on-site audit conducted by Nevada Department of Public Safety. The audit reported compliance in all areas and commended the division for their proficiency.

Additionally, the Sheriff wished to honor Sue Orr, who served as Dispatcher for ten years and officially retired at 7:00 a.m. that morning upon conclusion of her last shift.

JUVENILE PROBATION

Red Ribbon Week Proclamation: Juvenile Probation Officer, Steve Zimmerman, began by introducing newly hired Senior Department Assistant, Irma Davila.

Mr. Zimmerman presented a proclamation declaring Red Ribbon Week, which involves local schools to promote a drug-free community through awareness, activities, and education. This year's theme is, *"Together We Can Make a Difference in the Fight Against Drugs."*

Red Ribbon Week began in California in honor of DEA Agent, Enrique "Kiki" Camarena, who was kidnapped, tortured, and killed in 1985 by the Mexican Drug Cartel. It soon became a nationwide campaign against drugs. 2016 marks Eureka County's 28th year participating in this event. Commissioner Etchegaray motioned to adopt the 2016 Proclamation declaring October 23rd-31st as Red Ribbon Week in Eureka County; Commissioner Sharkozy seconded the motion; motion carried 3-0.

HEALTH INSURANCE COMMITTEE

Insurance Recommendations: Toni Wright, Chair of the Health Insurance Advisory Committee, was in attendance to provide Committee recommendations related to insurance coverage and premiums for 2017. The Committee met with the broker on October 3rd to negotiate plans and rates. The renewal proposal for medical, dental, vision, and life equaled an increase in premiums of approximately 6%.

Ms. Wright explained that carriers and deductible amounts will not change, but a design change was incorporated into the health plans. The PPO (preferred provider organization) health insurance plans are now PSO (point-of-service) plans which have an HMO component, meaning the HMO benefit will take precedence if the provider qualifies.

Commissioner Etchegaray motioned to accept the insurance proposals for Calendar Year 2017 and to continue with Prominence Health Plan, Guardian Dental, VSP Vision, and Guardian Life. Commissioner Sharkozy seconded the motion. Motion carried 3-0.

Authorization to Sign Contracts: Commissioner Sharkozy motioned to authorize the Chairman to sign all insurance contracts outside of the meeting; Commissioner Etchegaray seconded the motion; motion carried 3-0.

Sponsored Medical Plan: Commissioner Etchegaray motioned to designate Prominence Plan POS 410 (\$1,000.00 deductible plan) as the sponsored plan for Calendar Year 2017; Commissioner Sharkozy seconded the motion; motion carried 3-0. Employees may select from the three health plans offered, but premiums paid by the County are calculated on the sponsored plan.

Subsidy Rates for Benefited Employees: Dependent coverage subsidy rates for benefited employees are as follows: a 70/30 split for employees hired prior to July 1, 2009, a 60/40 split for those hired after July 1, 2009, and a 50/50 split for employees hired after July 1, 2015. Dependent subsidy rate for elected officials and salaried employees remains at 100%.

Insurance Premiums 01/01/2017 thru 12/31/2017 (70/30 Split)**								
Classification	\$1000 POS Core 10	Dental	Vision	Life	Total Premium	County	Employee 70/30**	
Employee	1043.87	40.09	8.80	14.70	1107.46	1107.46	0.00	
Empl+Spouse	1908.98	77.59	14.08	15.46	2016.11	1743.52	272.60	
Empl+Child(ren)	1846.40	105.54	14.38	15.46	1981.78	1719.48	262.30	
Empl+Family	2514.05	143.03	23.18	15.46	2695.72	2219.24	476.48	
Classification	\$1500 POS Core 5	Dental	Vision	Life	Total Premium	County	Employee 70/30**	
Employee	932.58	40.09	8.80	14.70	996.17	996.17	0.00	
Empl+Spouse	1706.59	77.59	14.08	15.46	1813.72	1743.52	70.20	
Empl+Child(ren)	1650.65	105.54	14.38	15.46	1786.03	1719.48	66.55	
Empl+Family	2247.52	143.03	23.18	15.46	2429.19	2219.24	209.95	
Classification	\$3000 HSA HD Core 3	Dental	Vision	Life	Total Premium	County	Employee 70/30**	HSA HD Core 3*
Employee	805.80	40.09	8.80	14.70	869.39	869.39	0.00	911.06
Empl+Spouse	1474.58	77.59	14.08	15.46	1581.71	1581.71	0.00	1623.38
Empl+Child(ren)	1426.25	105.54	14.38	15.46	1561.63	1561.63	0.00	1603.30
Empl+Family	1941.98	143.03	23.18	15.46	2123.65	2123.65	0.00	2165.32

* The HSA HD Core 3 includes a match of up to \$500 per fiscal year contingent upon minimum required monthly contributions by the employee.
 ** Employees hired before July 1, 2009, are eligible for a 70/30 split on dependent premiums; employees hired after July 1, 2009, are eligible for a 60/40 split on dependent premiums; employees hired after July 1, 2015, are eligible for a 50/50 split for dependent insurance premiums (see appropriate chart).

Insurance Premiums 01/01/2017 thru 12/31/2017 (60/40 Split)**

Classification	\$1000 POS Core 10	Dental	Vision	Life	Total Premium	County	Employee 60/40**	
Employee	1043.87	40.09	8.80	14.70	1107.46	1107.46	0.00	
Empl+Spouse	1908.98	77.59	14.08	15.46	2016.11	1652.65	363.46	
Empl+Child(ren)	1846.40	105.54	14.38	15.46	1981.78	1632.05	349.73	
Empl+Family	2514.05	143.03	23.18	15.46	2695.72	2060.42	635.30	
Classification	\$1500 POS Core 5	Dental	Vision	Life	Total Premium	County	Employee 60/40**	
Employee	932.58	40.09	8.80	14.70	996.17	996.17	0.00	
Empl+Spouse	1706.59	77.59	14.08	15.46	1813.72	1652.65	161.07	
Empl+Child(ren)	1650.65	105.54	14.38	15.46	1786.03	1632.05	153.98	
Empl+Family	2247.52	143.03	23.18	15.46	2429.19	2060.42	368.77	
Classification	\$3000 HSA HD Core 3	Dental	Vision	Life	Total Premium	County	Employee 60/40**	HSA HD Core 3*
Employee	805.80	40.09	8.80	14.70	869.39	869.39	0.00	911.06
Empl+Spouse	1474.58	77.59	14.08	15.46	1581.71	1581.71	0.00	1623.38
Empl+Child(ren)	1426.25	105.54	14.38	15.46	1561.63	1561.63	0.00	1603.30
Empl+Family	1941.98	143.03	23.18	15.46	2123.65	2060.42	63.23	2102.09

* The HSA HD Core 3 includes a match of up to \$500 per fiscal year contingent upon minimum required monthly contributions by the employee.
 ** Employees hired before July 1, 2009, are eligible for a 70/30 split on dependent premiums; employees hired after July 1, 2009, are eligible for a 60/40 split on dependent premiums; employees hired after July 1, 2015, are eligible for a 50/50 split for dependent insurance premiums (see appropriate chart).

Insurance Premiums 01/01/2017 thru 12/31/2017 (50/50 Split)**

Classification	\$1000 POS Core 10	Dental	Vision	Life	Total Premium	County	Employee 50/50**	
Employee	1043.87	40.09	8.80	14.70	1107.46	1107.46	0.00	
Empl+Spouse	1908.98	77.59	14.08	15.46	2016.11	1561.79	454.33	
Empl+Child(ren)	1846.40	105.54	14.38	15.46	1981.78	1544.62	437.16	
Empl+Family	2514.05	143.03	23.18	15.46	2695.72	1901.59	794.13	
Classification	\$1500 POS Core 5	Dental	Vision	Life	Total Premium	County	Employee 50/50**	
Employee	932.58	40.09	8.80	14.70	996.17	996.17	0.00	
Empl+Spouse	1706.59	77.59	14.08	15.46	1813.72	1561.79	251.93	
Empl+Child(ren)	1650.65	105.54	14.38	15.46	1786.03	1544.62	241.41	
Empl+Family	2247.52	143.03	23.18	15.46	2429.19	1901.59	527.60	
Classification	\$3000 HSA HD Core 3	Dental	Vision	Life	Total Premium	County	Employee 50/50**	HSA HD Core 3*
Employee	805.80	40.09	8.80	14.70	869.39	869.39	0.00	911.06
Empl+Spouse	1474.58	77.59	14.08	15.46	1581.71	1561.79	19.92	1603.46
Empl+Child(ren)	1426.25	105.54	14.38	15.46	1561.63	1544.62	17.01	1586.29
Empl+Family	1941.98	143.03	23.18	15.46	2123.65	1901.59	222.06	1943.26

* The HSA HD Core 3 includes a match of up to \$500 per fiscal year contingent upon minimum required monthly contributions by the employee.
 ** Employees hired before July 1, 2009, are eligible for a 70/30 split on dependent premiums; employees hired after July 1, 2009, are eligible for a 60/40 split on dependent premiums; employees hired after July 1, 2015, are eligible for a 50/50 split for dependent insurance premiums (see appropriate chart).

Retiree Insurance Rates 01/01/2017 thru 12/31/2017

Employees & < 65 Retiree	\$1000 POS Core 10	\$1500 POS Core 5	\$3000 HSA HD Core 3	Dental	Vision	Life
Employee	1043.87	932.58	805.80	40.09	8.80	14.70
Empl+Spouse	1908.98	1706.59	1474.58	77.59	14.08	15.46
Empl+Child(ren)	1846.40	1650.65	1426.25	105.54	14.38	15.46
Empl+Family	2514.05	2247.52	1941.98	143.03	23.18	15.46
Retiree with Medicare A&B	\$1000 POS Core 10	\$1500 POS Core 5	\$3000 HSA HD Core 3	Dental	Vision	Life
Retiree	810.89	727.68	N/A	40.09	8.80	14.70
Retiree+Spouse (one with)	1665.16	1491.51	N/A	77.59	14.08	15.46
Retiree+Spouse (both with)	1434.26	1287.83	N/A	77.59	14.08	15.46
Retiree+Child(ren)	1425.63	1279.47	N/A	105.54	14.38	15.46
Retiree+Family (one with)	2166.63	1941.05	N/A	143.03	23.18	15.46
Retiree+Family (both with)	1848.03	1660.00	N/A	143.03	23.18	15.46

Subsidy Rates for Retirees: No changes were made to the retiree health insurance subsidies; therefore, they remain as follows:

EUREKA COUNTY RETIREE - County Health Insurance Premium Plan Subsidy Effective January 1, 2017, through December 31, 2017		
Retired on/after July 1, 2004	(\$469.58 BASE RATE)	
Years of Service		
5	\$117.40	25.00%
6	\$152.61	32.50%
7	\$187.83	40.00%
8	\$223.05	47.50%
9	\$258.27	55.00%
10	\$293.49	62.50%
11	\$328.71	70.00%
12	\$363.92	77.50%
13	\$399.14	85.00%
14	\$434.36	92.50%
15	\$469.58	100.00%
16	\$504.80	107.50%
17	\$540.02	115.00%
18	\$575.24	122.50%
19	\$610.45	130.00%
20	\$645.67	137.50%

The 2017 current premium for the County plan is more than the current premium for the PEBP plan. The proposed formula will be as follows: The County will contribute for the retiree's enrolled in the County plan as follows: 100% of the amount that was established by the State of Nevada for Non-State Retirees participating in PEBP. The minimum subsidy base of \$150 per month applies to retirees who retired from Eureka County on or before July 1, 2004. Any employee who retires after July 1, 2004, and enrolls in the County plan will receive a health care subsidy listed in the above chart up to the health care premium. If the premium is less than the health insurance premium subsidy, there will be no cash payments for the difference. Only Eureka County service credit will be used to calculate this subsidy for County plan participants. When there is a rate change, the County will consider a modification of the base rate and percentage, but will not reduce the subsidy on this chart unless, because of financial circumstances, the County eliminates a subsidy for County plan participants. Only direct Eureka County retirees hired before July 1, 2009, are eligible for this subsidy.

Flu Shot Clinic Contract: As approved on September 20th, Northern Nevada Medical Group will provide a Flu & Pneumonia Shot Clinic at the Eureka Opera House on October 25th for Eureka County employees, dependents, and retirees. Prominence Health Plan covers the cost for benefited members. Non-benefited employees will pay \$30.00 for flu shots and \$117.00 for pneumonia shots.

Commissioner Etchegaray motioned to approve and sign the contract with Northern Nevada Medical Group for the Flu & Pneumonia Shot Clinic on October 25th for a total cost of \$554.00; Commissioner Sharkozy seconded the motion; motion carried 3-0.

MEDICAL CLINICS ADVISORY COMMITTEE

Appointments: Several seats on the Medical Clinics Advisory Committee were up for appointment or reappointment effective July 1st. All seats are two year terms through June 30, 2018. Commissioner Sharkozy motioned to appoint new member Rich McKay (community member) and to reappoint Maureen Torres (Eureka County employee), Melissa Fitzwater (clinic user), and Jim Ithurralde (community member) to the Medical Clinics Advisory Committee. Commissioner Etchegaray seconded the motion. Motion carried 3-0.

NVHC Quarterly Performance Audit: The MCAC met on October 4th to conduct the quarterly performance audit of Nevada Health Centers, Inc., for the period covering April, May, and June. Garney Damele, Chair of the MCAC, worked with NVHC to agree on a reconciled penalty amount of \$10,200.00, broken down as follows: \$7,800.00 for lack of a physician for 13 days at the Eureka Clinic (13 x \$600.00/day); \$900.00 for lack of a second provider for three days at the Eureka Clinic (3 x \$300.00/day); and \$1,500.00 for failure to report lack of x-ray

service. The Committee agreed to allow NVHC an opportunity to justify lack of x-ray services and will further consider this penalty at the next MCAC meeting.

Commissioner Etchegaray motioned to assess a nonperformance penalty of \$10,200.00 to Nevada Health Centers for the fourth quarter of Fiscal Year 2015-2016, with the understanding that \$1,500.00 may be credited if acceptable justification is provided. Commissioner Sharkozy seconded the motion. Motion carried 3-0.

Update on Clinic Services: Karl Sundberg, COO of NVHC, attended the MCAC meeting and provided an update on clinic services and contract compliance. The physician, who was serving the Eureka Clinic, is no longer employed by Nevada Health Centers. After a failed internal recruitment for a replacement physician, the external recruitment process has begun. NVHC is also recruiting for a mid-level provider for the Crescent Valley Clinic and is utilizing a temporary provider in the meantime.

NVHC recently partnered with a third-party billing company. A 'patient portal' will soon be implemented, allowing access by computer or mobile device to certain records or services.

CRESCENT VALLEY TOWN ADVISORY BOARD

Informational Mailing: The Crescent Valley Town Advisory Board forwarded a request to mail an informational flyer to area residents. Commissioner Sharkozy motioned to allow CVTAB to mail a flyer to Crescent Valley and Beowawe residents notifying of the Free Dump Day on October 14th and the 4th Annual Rabies Clinic on October 22nd, for a not to exceed amount of \$175.00 for postage. Commissioner Etchegaray seconded the motion. Motion carried 3-0.

ECONOMIC DEVELOPMENT PROGRAM BOARD

Appointment: Per recommendation of the ECEDP Board, Commissioner Sharkozy motioned to advance Nancy Collins from alternate member to the seat representing northern Eureka County on the Economic Development Program Board for the remainder of a one-year term through December 31, 2016. Commissioner Etchegaray seconded the motion. Motion carried 3-0.

STATE OF NEVADA HAZARD MITIGATION PLAN

Drought Resilience Assessment: John Cobourn, with University of Nevada Cooperative Extension, gave a presentation entitled, "Assessment of Drought Resilience in Rural Northern Nevada."

The presentation depicted results from a modeling study commissioned by the Division of Emergency Management and conducted by Desert Research Institute. It looked at 11 different basins in rural northern Nevada, including Diamond Valley. It focused on the vulnerability and resilience of public water supplies in relation to a projected or theoretical drought. The model simulated a 15 year period with recharge at 50% of average. It modeled pumping at full water right duty for domestic, agriculture, and municipal wells.

The study basically showed that municipal water supplies are very resilient during extended periods of drought. It indicated that water level decline (drawdown) due to pumping presents a more significant impact than drought.

The study referenced the State's mitigation plan with the following recommendations: implement hazard mitigation actions for drought; monitor water supplies; eliminate leakage; educate residents on water saving techniques; and incorporate landscaping changes such as xeriscaping.

Consulting Hydrogeologist, Dale Bugenig, commented that he felt the study was very conservative, particularly because actual pumping is not anywhere near the 135,000 acre feet depicted in the model. He added that future pumping will decline further with recent designation of the Diamond Valley Basin as a Critical Management Area and subsequent work on

developing a Groundwater Management Plan that will balance groundwater pumping with the estimated perennial yield.

Rick Felling, Deputy Administrator from the Nevada Division of Water Resources, was in attendance. Mr. Felling concurred that the study was conservative. He stated that findings of the study showed that large basins like Diamond Valley, with high storage levels relative to annual use, did show a resilience to drought.

FTN FINANCIAL MAIN STREET ADVISORSNI

Economic Trends: Rick Phillips, President & Chief Investment Officer, and Greg Balls, Portfolio Manager & Analyst, for FTN Financial Main Street Advisors, were in attendance to provide an investment update. FTN is a privately owned firm based in Las Vegas that manages over \$7 billion for Nevada municipalities, including Eureka County.

Economically, the country has suffered through several recessions – one in the mid-70s, again in the early 80s, and more recently a significant recession that began in 2007 – from which the country has not fully recovered. To foster consumer confidence and encourage borrowing and spending, which in turn stabilize the economy, the Federal Reserve deals with recessions through a series of complex steps. These steps work to keep unemployment down and interest rates low. Low interest rates are great for the consumer, but pose a challenge for the investor.

County Portfolio: Mr. Phillips provided a brief overview of the types and duration of investments in the current portfolio for Eureka County. He commented on gold prices and the direct influence on the local economy as well as revenue received by the local government.

In managing the County's funds, FTN has three main objectives. First, safety of principal is the foremost concern and investments are undertaken in a manner to preserve security of the capital. Second, liquidity is maintained for several reasons. It gives the County access to short-term operating money and allows reinvestment opportunities when there are positive fluctuations in interest rates. A rate hike is expected by the Federal Reserve this December. Third, yield is an important component. The portfolio is structured to take advantage of the highest yields available while considering the other objectives.

NATURAL RESOURCES

Report on Activities: Natural Resources Manager, Jake Tibbitts, was absent in order to attend the BLM Targeted Grazing Stakeholder Workshop in Sparks, so will provide his update on natural resources and sage grouse issues at the next Commission meeting.

Newmont's Draft Water Pollution Control Permit for South Area Leach Project: On behalf of Eureka County, Mr. Tibbitts drafted a comment letter supporting issuance of permit renewal for Newmont Mining. Commissioner Etchegaray motioned to approve the letter to Nevada Division of Environmental Protection providing comments on renewal of Newmont Mining's Water Pollution Control Permit for the South Area Leach Project. Commissioner Sharkozy seconded the motion. Motion carried 3-0.

CORRESPONDENCE

Correspondence was received from: Rich McKay; Jim Ithurrealde; Seventh Judicial District Court (multiple filings in Sadler Ranch, LLC, case); Clerk & Treasurer, Beverly Conley; Public Works, Ron Damele; Eureka Senior Centers; Sentinel Museum; Eureka Opera House; Eureka Activities (3); Eureka County Economic Development Program; Medical Clinics Advisory Committee; Eureka County Recreation Board; Eureka County Television District; Eureka Business Network; Eureka Owl Club (2); Crescent Valley Town Advisory Board; Nevada Assoc. of Counties (2); Kelly C. Brown, PLLC; Signs by Wayne Testolin; White Pine County Commission (2); White Pine County Community & Economic Development; Nevada Supreme Court; Allison MacKenzie, Ltd.; Lumos &

Assoc.; CedarStrat.com; Nevada Aging & Disability Services Division (3); Nevada Department of Public Safety; Nevada Hazard Mitigation Plan; Northern Nevada Medical Group; Nevada Dept. of Health & Human Services; The Advocate; Nevada Test & Training Range; Nevada State Clearinghouse (6); American Lands Council (2); Arizona Dept. of Transportation; US Dept of the Interior, BLM (2); US Fish & Wildlife Service; USDA Forest Service (6); US Agencies joint news release (BLM, FS, NDF, BIA, USF&WS); and Oilcanners Construction Consulting.

Chairman Goicoechea commented on a letter from Eureka Activities regarding the Farmer's Market. Activities Coordinator, Cindy Beutel, kept this activity going this past season while University of Nevada Cooperative Extension had a transition in staff. Now that an Extension Educator has been hired, continuation of the Farmer's Market will be up to UNCE.

PUBLIC COMMENT

Commissioner Goicoechea opened the floor for public comments. Assessor, Michael Mears, (in his role as IT/Network Analyst Supervisor) reported on progress of the new County phone system, which should be completely up and running in a few short weeks.

ADJOURNMENT

The meeting was adjourned at 11:50 a.m.

Approved by vote of the Board this 21st day of October, 2016.

/s/ J.J. Goicoechea

J.J. Goicoechea, Chairman

I, Jackie Berg, Commissioner Clerk, attest that these are a true, correct, and duly approved minutes of the October 6, 2016, meeting of the Board of Eureka County Commissioners.

/s/ Jackie Berg

Jackie Berg, Commissioner Clerk

I, Beverly Conley, Clerk & Treasurer of Eureka County, acknowledge and accept the attached minutes as approved by the Board of Eureka County Commissioners and attested to by the Commissioner Clerk.

/s/ Beverly Conley

Beverly Conley, Clerk & Treasurer