

Eureka County Connections



A Human Resources Publication For and About County Employees.

SPRING 2012

A Note from Human Resources



Ron & Jan Archuleta

As most of you know, I came on to the Eureka County team the beginning of January as the Human Resource Director. While there have been some bumps along the road, I appreciate all the support and “welcomes” from the employees & the Community and look forward daily to meeting new people!

A little about me, I am a fifth generation Oregonian (but don't hold that against me) and my husband's family is

and still resides in Ely. Career opportunities and his family brought Ron to Nevada and soon I followed. We are animal lovers to the hilt: dogs, horses and cats and all of us are finally settling in. Ron and I love hunting, fishing and a new hobby shooting Trap! We are football fanatics: High School, College and Pro. Come Fall, Saturdays and Sundays are typically scheduled around football. We attend mostly all home Oregon State football games and some away ones too! (Yes, Go Beavs!) Ron and I also are looking forward to Friday night football here in Eureka, what a beautiful field!

I would like all to know that I have an open door anytime for anyone. I know with a

“newbie” in town, it takes time to build trust and prove myself. I hope I am able to do just that.

I will be working diligently to assist in the recruitment, retention and recognition of our volunteers. They are so important to our County and it seems daily we need more and more assistance.

Last but not least, I want to state that I am here to help, not hinder and I appreciate any feedback, ideas, things that could be improved, etc. I am hoping employees will actually use the suggestion box as I take the comments seriously and am trying to slowly improve areas that many of you have requested.

Thank you again to everyone.

Jan Archuleta

Search and Rescue - Undersheriff Keith Logan

Have you ever considered that when we encounter a person who seems abrupt or disinterested, that maybe all that we are seeing is a reflection of our own attitude? This most certainly is not the case in every negative contact, but it may be in more than any of us might like to admit. We all share in busy schedules, hectic mornings

or afternoons and the desire to be somewhere else or at least further along in our “to do list”. But, at any given point we might not be and we are presented an opportunity to communicate with someone else. We should take that time to listen, adjust our frame of thinking and approach this opportunity to help solve a problem.

We should also remember that we will not have the solution every time, but if we talk it out and help that person get into contact with the actual person that can help them, we are a solution. Your daily efforts are an outstanding example of what Eureka County has to offer, so let us work together to make it a successful effort every day.

Calendar of Events:

- 04/20 COMMISSIONERS MEETING
- 04/25 ECONOMIC DEVELOPMENT
- 05/01 PLANNING COMMISSION
- 05/07 COMMISSIONERS MEETING
- 05/07 LEPC MEETING
- 05/12 CLOSE OF COUNTYWIDE VOTER REGISTRATION VIA MAIL
- 05/15 EUREKA BENEFIT INSURANCE OPEN ENROLLMENT MEETING 3 PM & 5 PM
- 05/16 EUREKA BENEFIT INSURANCE OPEN ENROLLMENT MEETING 8 AM
- 05/16 CRESCENT VALLEY BENEFIT INSURANCE OPEN ENROLLMENT MTG. 1 & 3 PM
- 05/18-19 DRAG RACES & CAR SHOW
- 05/21 COMMISSIONERS MEETING & TAX RATE SETTING HEARING
- 05/22 CLOSE OF VOTER REGISTRATION IN PERSON
- 05/28 MEMORIAL DAY - OFFICES CLOSED
- 06/01 PLANNING COMMISSION MEETING
- 06/06 COMMISSIONERS MEETING
- 06/12 ELECTION DAY
- 06/15 PLANNING COMMISSION
- 06/20 COMMISSIONERS MEETING

KYLE'S IT BYTES



“QUALITY MEANS
DOING IT RIGHT
WHEN NO ONE
IS LOOKING.”

HENRY FORD

Electronic Gadgets: WHICH ONE DO I BUY?

In a world where the techno-gadgets are dated before they are released, do you struggle with which one to buy?

[CNET.com](http://www.cnet.com) is a collective of tech-savvy and tech-obsessed professionals. CNET has all the latest tech news, reviews, tips, and free software downloads. Categories include: Car Tech, Cell Phones, Desktops,

Digital Cameras, Home Audio, Laptops, Printers, Tablets, and Televisions. Also, CNET offers How To's for your electronics and a large Marketplace.

Find the latest objective and personal reviews for products here. www.cnet.com. Remember to mark it in your “Favorites”!

Eureka County Health Fair

We care about your good health!

Eureka County Health Fair will begin in Crescent Valley, Thursday May 3rd, 6:30 AM - 10:00 AM and in Eureka, Friday May 4th, 6:00 AM - 11:00 AM. This is open to our entire com-

munity and the Well Check Screenings portion is no charge to all, however there are additional services available for a discounted fee.

Appointments are recommended by calling 775.700.7100. Please be sure to bring your St.

Mary's insurance card if available.

For additional information, go to <http://co.eureka.nv.us/> and click on 2012 Health Fair link.



IT IS TIME AGAIN...Insurance Open Enrollment

As normal, every July 1 Eureka County has to renew its benefit insurance programs. This year, we are pleased to announce we have a new broker, John Carlson w/ Benefit Intelligence. John has been assisting us with our plans, premium savings, etc. and is going to be a huge asset to the County. We will be providing additional information about John's role in the County, but he will be

our employees' “go to guy” when they are having issues with the insurance companies. (Claims, referrals, etc.)

Open enrollment will be for Eureka, Tuesday, May 15th, 1st session at 3 PM and the 2nd at 5 PM. Again, on Wednesday, May 16th, the 1st session will be at 8 AM and 2nd session at 11 AM. In Crescent Valley, enrollment will be

Wednesday May 16th, 1 -3 PM.

The supplemental insurance companies (AFLAC, ING, Hartford, New York, etc.) have also been invited to attend and will have tables so employees can discuss all their options.

We highly recommend and encourage spouses to attend. Contact HR for any additional information.



AIR AMBULANCE

Recently, it has come to our attention by several employees that they are receiving renewal forms from American Medflight Air Ambulance with billings.

Eureka County has an agreement with American Medflight that includes offering this benefit complimentary to all our employees. The renewal

does need to be completed each year by the employee, however, when you complete the registration, make a note you are a Eureka County employee. Mail the renewal back **without** payment. This renewal **MUST** be done in order for an employee to maintain air ambulance coverage through Ameri-

can Medflight.

Remember, the County offers supplementary air ambulance insurance through Summit Air Ambulance. This is the other air ambulance that responds to our area. This is voluntary, and new forms will be provided during enrollment. Membership per family is currently \$40.00.



“ALL GREAT CHANGE IN AMERICA BEGINS AT THE DINNER TABLE.”

RONALD REAGAN

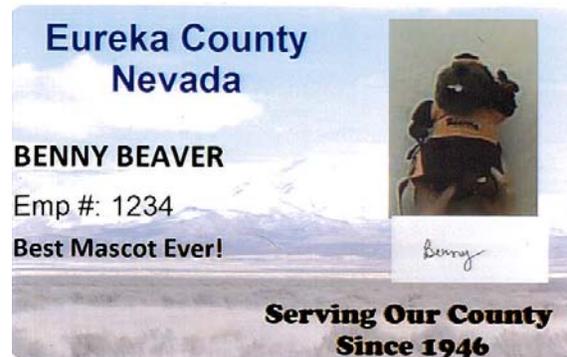
REMINDER!! DO NOT FORGET TO STOP BY HR OFFICE TO GET YOUR EMPLOYEE ID CARD

If you have not already, please remember to stop by and get your Eureka County Employee/Volunteer ID Card. It only takes about 5 minutes and this ID can be useful.

It is a legal form of identification, hotels offer government rates when

show proof of employment, and some entities will waive the sales tax with this form of ID when making purchases for the County.

Please stop in or call 237.6400 to set up a time when you are available.



“Show What Ya Brung” Car Show & “Run What Ya Brung” Drag Races

Have you ever wanted to scream down a tarmac? Here is your opportunity: Friday, May 18th, “Run What Ya Brung” Drag Races, 1 - 5 PM at the Eureka Airport for all cars and motorcycles. Just bring your “need for speed” and a good set of tires. There are no time clocks, no time slips - just a fun day of grudge racing. On Saturday, May 19th,

lonely Highway 50 never looked so rad, as the 5th Annual “Show What Ya Brung” Car Show welcomes car enthusiasts and collectors from around the state to proudly park their favorite ride along the Main Street of Eureka. We will have kid activities & music downtown throughout the day. Whether it’s a tasty lunch served up by the

Lion’s Club or a delicious dinner prepared by the Owl Club. Bring the family to enjoy a day and evening filled with activities and of course, car show hospitality.

- Drag Racing -Friday 1 - 5 PM
- Car Show Registration -Saturday, 8 AM
- Highway 50 Yard Sale - Saturday 8 AM - 3 PM
- Lions Lunch @ Drag Races & Car Show
- Awards Dinner & Sock Hop



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**HR IS NOW ON
THE WEB!**

[http://co.eureka.nv.us/
hr/index_hr.htm](http://co.eureka.nv.us/hr/index_hr.htm)



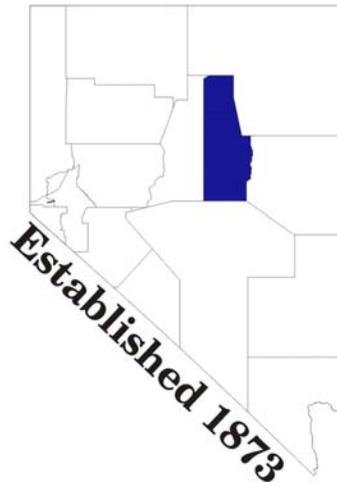
The EUREKA COUNTY CONNECTIONS is a publication provide by Eureka County Human Resources Department. **Your suggestions, ideas and comments are welcomed.**

As an active partner with Eureka County's leadership, we support the County's commitment to excellence and innovation by attracting, developing and retaining a responsive, talented and diverse workforce committed to meeting the public's needs. Our County is accessible and responsive in providing its employees with effective, sound policies to promote integrity, trust, excellence and teamwork in our day-to-day operations.

New Job Posting Board

Outside the Human Resources office in the Courthouse, there is a new bulletin board with current employment opportunities at Eureka County. Please let anyone and everyone know and stop by to take a look. Maybe you know someone that would make a perfect fit to our team! Also please refer to web for current job listings: <http://co.eureka.nv.us/job%20descriptions/employment.htm>

Eureka County



ANSWER: Air Conditioning - It is said this invention drove people indoors, less social, more isolate, neighbors no longer congregating on the porches, etc.

The First Day in the Company

One day while walking down the street a highly successful Human Resources Director was tragically hit by a bus and she died. Her soul arrived up in heaven where she was met at the Pearly Gates by St. Peter himself.

"Welcome to Heaven," said St. Peter. "Before you get settled in though, it seems we have a problem. You see, strangely enough, we've never once had a Human Resources Director make it this far and we're not really sure what to do with you." "No problem, just let me in," said the woman.

"Well, I'd like to, but I have higher orders. What we're going to do is let you have a day in Hell and a day in Heaven and then you can choose whichever one you want to spend an eternity in!"

"Actually, I think I've made up my mind, I prefer to stay in Heaven", said the woman. "Sorry, we have rules..." And with that St. Peter put the executive in an elevator and it went down-down-down to Hell.

The doors opened and she found herself stepping out onto the putting green of a beautiful golf course. In the distance was a country club and standing in front of her were all her friends - fellow executives that she had worked with and they were well dressed in evening gowns and cheering for her.

They ran up and kissed her on both cheeks and they talked about old times. They played an excellent round of golf and at night went to the country club where she enjoyed an excellent steak and lobster dinner. She met the Devil who was actually a really nice guy (kind of cute) and she had a great time telling jokes and dancing. She was having such a good time that before she knew it, it was time to leave. Everybody shook her hand and waved goodbye as she got on the elevator. The elevator went up-up-up and opened back up at the Pearly Gates and found St. Peter waiting for her. "Now it's time to spend a day in heaven," he said.

So she spent the next 24 hours lounging around on clouds and playing the harp and singing. She had great time and before she knew it her 24 hours were up and St. Peter came and got her.

"So, you've spent a day in Hell and you've spent a day in Heaven. Now you must choose your eternity," The woman paused for a second and then replied, "Well, I never thought I'd say this, I mean, Heaven has been really great and all, but I think I had a better time in Hell."

So, St. Peter escorted her to the elevator and again she went down-down-down back to Hell. When the doors of the elevator opened she found herself standing in a desolate wasteland covered in garbage and filth. She saw her friends were dressed in rags and were picking up the garbage and putting it in sacks. The Devil came up to her and put his arm around her.

"I don't understand," stammered the woman, "yesterday I was here and there was a golf course and a country club and we ate lobster and we danced and had a great time. Now all there is a wasteland of garbage and all my friends look miserable."

The Devil looked at her smiled and told... " Yesterday we were recruiting you, today you're an Employee. ..."